

# 2026 Soroptimist Women of Vision

**LUZ BEAZER: Director of Emergency Services and Legal Systems Advocacy at the Center for Domestic Peace**, her career spans 25+ years of survivor-centered advocacy, where she leads emergency response programs and coordinated legal systems work to ensure survivors have access to safety, justice, and trauma-informed support. She is dedicated to ending domestic violence and strengthening systems of care for individuals and families impacted by abuse. Luz oversees coordinated advocacy services for survivors and works closely with legal, law enforcement, and community partners to improve access to safety and justice. Her work focuses on enhancing institutional responses to domestic violence through collaboration, policy engagement, and trauma-informed practices that support survivors from crisis through recovery. Luz is recognized for her leadership in legal systems advocacy and her active participation in community-based efforts to address gender-based violence. Her 25+ year career reflects a sustained commitment to public service, survivor-centered advocacy, and systemic change.

**JUANITA DOUGLAS: Executive Director of Tradeswomen, Inc.**, a nonprofit organization dedicated to outreach, recruitment, retention, and leadership development for women in the skilled construction trades. Through an accessible online platform featuring video interviews with union tradeswomen, along with virtual workshops serving the East Bay, North Bay and Central California, Tradeswomen, Inc. introduces women to state-approved apprenticeship pathways and meaningful career opportunities in union construction. Juanita brings more than 30 years of experience in the trades and construction industry, including extensive managerial and field leadership experience as a land survey professional. Her background includes coursework in construction management, estimating, and accounting, along with OSHA 30-hour certification, CPR and safety training, and a Certificate of Merit in Field Superintendent Training from the Associated Builders and Contractors of Southern California.

**SHIRLEY HASLEY: Educator, Community Leader, and Advocate**, Shirley Hasley (née Andrews) is a beloved veteran educator and community leader whose service to Marin County began in 1965. At age 22, she became Mill Valley's first African American teacher and joined the district's early desegregation efforts, teaching students bused between Mill Valley and Marin City. Despite facing prejudice, threats, housing discrimination, and isolation, Shirley persisted with grace, compassion, and an unwavering commitment to her students. Over a 38-year career in Mill Valley schools, she mentored generations of students and colleagues, earning the trust and admiration of the community through her kindness, creativity, and excellence. Shirley later served two terms as an elected school board trustee and as a founding board member and president of the Kiddo! Foundation, supporting whole-child education. Her leadership extended to the arts, faith, and service, including work with the Marin Symphony, Mt. Tamalpais United Methodist Church, Marin Humane Society, and Guide Dogs for the Blind. A tireless advocate for affordable housing, Shirley Hasley embodies visionary leadership, quiet courage, and a community transformed by service.

**REV. JAN HEGLUND: Police Chaplain, retired**, Reverend Jan began her career as a police chaplain and has ministered to officers, victims, and their loved ones for over 27 years. She is the founding member of **First Responders Support Network** ([frsn.com](https://frsn.com)), a program for first responders who are suffering from PTSD and it is now in 7 states. Her experiences in law enforcement chaplaincy are extraordinary. She served at Ground Zero during 9/11 and has also been a chaplain at the FBI Academy in Quantico, Virginia. As chaplain to the San Rafael Police Department, she has responded to virtually every type of critical incident, including bomb threats, stalking cases, suicides, and domestic violence calls. Reverend Jan has also delivered eulogies at the funerals of officers from multiple agencies, including the San Francisco Division of the FBI. She was also inducted in the YWCA Marin Women's Hall of Fame.

**DR. DENISE LUCY, EdD: Professor & Executive Director, Institute for Leadership Studies at Dominican**. Dr. Denise Lucy is a distinguished educator, executive leader, and scholar with more than four decades of experience in higher education and community leadership. She serves as a tenured **Professor of Business and Organizational Studies** in the Barowsky School of Business at **Dominican University of California**, where she also founded and directs the **Institute for Leadership Studies**. In this role, Dr. Lucy leads strategic initiatives that develop ethical, effective leadership across academic, corporate, and community settings. Dr. Lucy's contributions extend far beyond the classroom. She is deeply involved in civic and nonprofit leadership—serving on boards including 10,000 Degrees and the MarinHealth Medical Center Board of Directors—and is a founding member of Dominican's Women's Leadership and Philanthropy Council. Her community engagement reflects a long-standing commitment to educational equity, leadership development, and sustainable regional partnerships. She was also inducted in the YWCA Marin Women's Hall of Fame.